

EMILIA ROIG



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WORKSHOPS

Dr Emilia Roig is a bestselling author and leading expert on Intersectionality, Diversity, Equity and Inclusion. She has been shifting the discourse on systemic inequalities in Europe through her groundbreaking and radical perspectives, which earned her the title of "Most Influential Woman of the Year" by the Impact of Diversity Award in 2022. She has been appointed Ashoka Fellow in 2021 for her outstanding achievements as a changemaker in the field of social justice. In 2024 she joined the Käthe Hamburger Research Center on Apocalyptic and Post-apocalyptic Studies at the University of Heidelberg.

Emilia Roig's workshops have been inspiring people to divest from systems of oppression and to shift individual and collective consciousness towards a new paradigm based on care, compassion and justice.

For workshop inquiries please contact:
hello@emiliaroig.com



EMILIA ROIG

INTERSECTIONALITY WORKSHOPS

DIVERSITY, EQUITY, INCLUSION, ANTI-OPPRESSION.

Dr Emilia Roig offers workshops to institutions seeking to engage in critical dialogue about their organizational culture, policies and processes to make them more inclusive, fair and diverse.

Her workshops examine diversity, non-discrimination in hiring, implicit bias and intersectionality in individual institutions. Workshops are designed to provide practical examples and frameworks to mainstream intersectionality and anti-oppression in the workplace, for management and leadership, human resources, communications and all other relevant institutional aspects.

Learning

The workshop builds an understanding of intersectionality, processes of systemic and structural discrimination, diversity, as well as inclusion and equity frameworks including the historical and social dimensions.

Shifting perspective

The participants are provided with a new perspective to recognise and identify invisible barriers to change, to shift the institutional and individual responses to discrimination and lack of diversity.

Questioning

The workshop engages with critical perspectives across disciplines, leveraging filters and theories to identify discriminatory patterns and implicit bias.

Transforming

The workshop seeks to catalyse systemic change at the micro, macro and meta-levels, through concrete guidance and self-check methods.

OVERVIEW

Emilia Roig's workshops...

_enable workplaces to incorporate intersectional principles into their daily functions to build more cohesive and inclusive institutions.

_combines theory and practice

_is highly interactive

_promotes self-reflection in a positive atmosphere

_does not shy away from critical, sometimes uncomfortable questions

_fosters sustainable change at the individual, organisation and collective levels

KEYNOTE FEE & REFERENCES

Trainings typically last 4 hours, but can be extended to a full day (6 hours) and usually accommodates up to 25 participants. The topic, thematic focus and length of the workshop can be tailored to organizational needs. Quotations for workshops vary depending on organizational size, number of participants and duration. Smaller budgets can be accommodated in exceptional cases.

**Workshop Fee upon request:
hello@emiliaroig.com**



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